

POLICE BOARD MEMBERS PRESENT:

Mayor Ross Siemens, Chair
Gordon Holloway, Vice-Chair
Mandy Padda
Paula Olmstead
Amrik Narang
Amar Rai
Shannon Charney

REGRETS:

MINUTE RECORDER:

Shyanne Bergen

SENIOR LEADERSHIP TEAM & STAFF PRESENT:

Chief Constable Colin Watson
Deputy Chief Constable Dan Culbertson – Operations
Director Bea Nicolato – Finance & Budget Branch
Director Adrienne Alford – Human Resources
Sgt. Paul Walker – Strategic Communications

GUEST(S):

Special Advisor - Chris Dominato
Aird Flavelle* - exited at 8:40 AM

The meeting was called to order at 8:33 AM.

1. Adoption of Agenda

It was moved and seconded that the Agenda be **approved**. The motion was **adopted**.

2. Consent Agenda

It was moved and seconded that the consent agenda be **approved**. The motion was **adopted**.

- a) Minutes from previous meeting – November 20, 2024
- b) Financial Statements – October & November 2024
- c) Crime Overview Report
 - i. November 2024
 - ii. December 2024
 - iii. January 2025
- d) Media Report – November 12, 2024 to January 27, 2025
- e) POLICIES
 - i. Repeal Package K
 - ii. I.D.160 Sponsorship Donations and Fundraising
 - iii. II.M.010 Ride-Along Package
 - iv. I.A.040 Policy Procedures and Directives
 - v. I.B.180 Accommodation Package

3. 2025 Community Survey Execution Plan

Discussion of the goal of 5,000 responses which will be facilitated at numerous community events and door hangers. Emphasis on increased results when we have reserve constable and/or volunteers assisting the community to complete the survey in person and can also assist with translation. Community events will be all over the city with the goal of having different demographics completing the survey.

Discussion of last time's budget being \$30K and this year's budget being \$10K. There was a significant cost when mailers were sent out and this year, we have opted for 20,000 door hangers which will be

spread throughout the community at a lower cost. There will be a QR code on the door hangers, which will bring them to the online survey.

It was advised that members of the public who completed the City's Quality of Life survey online had more of a negative tone in the result rather than in person submissions, which yielded more positive results.

4. 2024 Strategic Goals Outcome

Sgt. Walker reported on the increase of impaired driving incidents from last year. There has been increased training for staff and officers being strategic for repeat offenders. Social media posts about road safety have generated more views than the recent shooting. It was advised that data relating to the age of the impaired drivers is not easily accessible, but that the Province is implementing a dashboard. Abbotsford is the largest geographic municipality in the Province.

There has been no update on the Highway 1 responsibility.

Discussion on civil forfeiture. It was confirmed that money that comes from civil forfeiture goes to the Province, and they provide grants throughout the year which we can apply for. It was noted that assets (homes) seized in Abbotsford, does not mean that funding goes to Abbotsford. AbbyPD does have their own internal drug disposal process.

5. BCAPB

a) 2025 Membership renewal (\$1,070)

Discussion of additional funding from the Province to support BCAPB. It was advised that the BCAPB is not mandated by the Province and does not receive annual funding, but last year received a \$50K grant. BCAPB runs with a lot of volunteers from other Police Boards. BCAPB is currently updating the board manual bylaws and tightening up the organization.

It was moved and seconded to pay the BCAPB's 2025 membership renewal invoice. The motion was **approved**.

Action: Shyanne to pay the BCAPB 2025 Membership Renewal

b) 2025 Conference – Sponsorship Request

Discussion of BCAPB having funding for the conference built into the membership. It was advised that BCAPB has received support from service providers such as AXON and is working with Tsawwassen First Nation, who have been supportive.

c) 2025 Conference Registration

Decision: Mandy Padda & Gordon Holloway to attend the 2025 Conference.

Action: Shyanne to register Mandy Padda & Gordon Holloway for the 2025 BCAPB Conference

Paula Olmstead and Shannon Charney are tentative.

6. CAPG

a) 2025 Membership renewal (\$2,220)

It was moved and seconded to pay the CAPG's 2025 membership renewal invoice. The motion was **approved**.

Action: Shyanne to pay the CAPG 2025 Membership renewal.

b) Results of Strategic Planning

Not discussed.

c) Peel Police Service Comprehensive Report on Human Rights & Policing

Preference that larger documents be shared via the SharePoint page, rather than included in the agenda packages, with a reference to the report in the package for further discussion.

7. Compliments Report

Chief Watson reported on the new Compliments Report process and advised that it can take some time for it to fully be established. Complaints often get the attention and focus, and this report is being produced to highlight the compliments officers and staff receive. It was also advised that the community is supportive of AbbyPD, and lots of positive comments are posted on social media posts but are not included in the compliments report.

8. BCAPB Report

Ms. Padda reported on the following:

- **BCAPB conference** - Hosted by the Delta Police Board this year, and Chief Watson will be a speaker at the conference. Request for senior leadership from AbbyPD to attend this year's conference.
- **New Appointment Process** - Katie Charlton provided the BCAPB with an update
- **JIBC Funding** - Tom Wolff von Gudenberg had a recent meeting with the solicitor general with respect to JIBC funding efforts who highlighted the urgency and importance.
- **Phase 2 Amendments of Police Act** - Has been posted on the SharePoint site for Board members to review.
- **CAPG – BC Representative/National training** - Micayla Hayes has advised of their goal for national training and is seeking a representative from a board member in BC.
- **Executive Board Changes** - Lara Victoria, president of BCAPB will be stepping down as well as James Cambridge, treasurer.

9. Chief's Report

Chief Watson & Deputy Culbertson reported on the following:

- **E-COMM service delivery model** – Upcoming terms of reference are expected to be extensive.
- **Teamster's Bargaining Update** – The new agreement has been ratified by both the Board and the Union.
- **Sexual Crimes Unit** – A Sgt. has been identified for the unit and is made up of 4 detectives, and 1 individual who is accommodated. Business rules, SOP, and training requirements are being established. The unit is working on securing an offsite trauma-informed interview space, which will have a cost associated with it. The unit has already assumed several files in advance of its startup date in April.
- **MCFD Online Portal** – This was a pilot project in Abbotsford which was successful and released to other agencies. The previous system took up a lot of the officer's time, being on hold for hours trying to get a hold of a worker and now it takes 5-10 minutes to complete online. A previous attempt to be efficient included a fax process which was slightly faster than being on hold, but the online portal has increased efficiency immensely for non-urgent files. The online portal is specific to MCFD and has not been implemented/adopted by the Xyolhemeylh.
- **Project 529** – This is an online bike registration service in which people can download the app, register their bike, and, if it is recovered by the police, allow officers to return the bike to the owner. This assists the police in not having to store bikes which can eventually be sold if the owner is not located. The program has been rolled out throughout the Province and there is no cost to the Department. The only cost to the department so far has been signage which has been put up at Seven Oaks Mall. Promotion of the program will be done online and at community events. This is not a pilot project, but a soft launch for AbbyPD as the program has existed for several years and was started in Vancouver.
- **APF – Youth Leadership Program** – Planning committee is established.
- **UFV Research Project Update (AbbyPD & Stó:lō Nations History & Reconciliation)** – Lead by Insp. Murray and the project going well. Interviews will be starting with Matsqui and Sumas First Nations in March or April.
- **Updated photographs for PB members** – Shyanne will be in contact soon to arrange.

10. Standing Board Committee Reports

Finance Committee – Mr. Holloway reported a potential \$218K unfavourable forecast, as a result of pressures we don't control, including external contracts with the RCMP. The number may increase once the numbers are finalized.

Governance & Policy Committee – Nothing to report.

Human Resources Committee – Nothing to report.

11. Other Business

None raised.

12. Questions from the public relating to today's Agenda

None.

The meeting was adjourned at 9:29 AM.

"Original Signed"

Chair – Ross Siemens

"Original Signed"

Minute Recorder – Shyanne Bergen